



ATA & The Trucking Industry Expanding Employment Opportunities for Women

With a median salary of \$54,585, health and retirement benefits, and potentially thousands of dollars in signing bonuses, trucking provides a stable, good-paying career to Americans. Empowering women to thrive in an industry that provides significant compensation and benefits packages achieves the twin aims of improving gender parity and tackling the growing truck driver shortage.

<https://www.trucking.org/news-insights/ata-praises-promoting-women-trucking-workforce-act>

“Although women currently make up 47% of the U.S. workforce, they make up less than 7% of truck drivers, and only a quarter of all transportation and warehousing jobs in trucking. Through the establishment of a Women of Trucking Advisory Board under the leadership of the FMCSA, [the Promoting Women in Trucking Workforce Provisions in the bipartisan infrastructure law] will bring greater attention to the recruitment, retention, training, and mentorship of women in the trucking industry. This, in turn, will lead to increased female representation in trucking and greater industry diversity, while providing another tool to help the trucking industry confront and stem its growing driver shortage.”

ATA President and CEO Chris Spear

<https://www.commerce.senate.gov/services/files/1D3608DB-2D86-455F-A45F-D893252A394F>



ATA & The Trucking Industry Expanding Employment Opportunities for Women



“TOTAL is committed to creating a supportive network designed to foster relationships, enhance employee experience, and develop a strong pool of future leaders through resources including mentoring, safety training, leadership development, and enrichment opportunities. We are proud to have almost 3 times the average number of female drivers in our current fleet and hope to grow to 25% in the coming year.”
<https://totalms.com/female-drivers-love-total>

Apply here: [TOTAL Careers](#) | [Total Transportation of Mississippi \(totalms.com\)](#)

“We’re grateful for the women who fill many of our positions — whether in the office or out on the road.”

<https://twitter.com/CREngland/status/1501286803239849986?cxt=H-HwWhMC-0ZaZ0tUpAAAA>



“Trucking companies enjoy a number of benefits by adding women to the workforce... For example, the Women in Trucking Association contends that female drivers are involved in fewer serious accidents – and fewer accidents overall – than their male counterparts. This is good for trucking companies in that it reduces both downtime and the cost of insurance.”

[Women and Couples Changing the Truck Driving Industry - C.R. England \(crengland.com\)](#)

Apply here: [C.R. England](#) | [Truck Driving Jobs, CDL Schools & Transportation Services \(crengland.com\)](#)

“We are honored to have talented women who work with us. They inspire us. And they motivate us through their leadership and work ethic.”

<https://crst.com/women-in-trucking>



“In the past few years, we’ve had more women join us than in any period before. And we love it! In fact, CRST has more than the national average of women truck drivers. We have several women who have driven a million miles without incident and have been with CRST for over a decade. Many others are leading the way for women in trucking - as trainers, peer mentors and leaders.”

Apply here: <https://crst.com/driving-careers>



“Why is it important for more women to consider trucking as a career choice? Women are half the population; by encouraging more women into the industry, there is a bigger pool of talent to choose from.”

<https://www.fedex.com/en-us/about/diversity-inclusion/women-in-trucking.html>

Apply here: [Driver Jobs at FedEx Freight](#)



“YRC Worldwide is committed to attracting, promoting, recruiting, developing and retaining women in the transportation industry.”

<https://investors.myyellow.com/news-releases/news-release-details/yr-world-wide-recognized-women-trucking-2019-top-company-women>

Apply here: [Company Driver Trucking Jobs](#) | [YRC Freight \(yrcfreightjobs.com\)](#)



ATA & The Trucking Industry Expanding Employment Opportunities for Women

“The women of J.B. Hunt play a crucial role in the success of our business. Day in and day out, they’re developing new technology to support our drivers and carriers, managing key relationships with our customers, growing our business, and so much more, proving women can get things done.”



<https://careers.jbhunt.com/blog/empowering-women-in-supply-chain/>

“The number of women finding professional careers as truck drivers continues to grow. Whether it’s driving Intermodal, Dedicated or Truckload, women from across the country are finding their niche and making an impact behind the wheel at J.B. Hunt.”

<https://drivers.jbhunt.com/blog/women-behind-the-wheel/>

Apply here: [Driver Pre-Qualify Form](#) | [Trucking Jobs](#) | [Drive J.B. Hunt \(jbhunt.com\)](#)



“At Schneider, we are proud to have built a proven track record of empowering women. The trucking industry took notice of our efforts when we were named a “Top Company for Women to Work for in Transportation” by Women in Trucking (WIT). We were recognized for a diverse corporate culture, competitive compensation, benefits, professional development, and career advancement opportunities.”

<https://3plmagazine.tianet.org/2022/03/01/the-importance-of-a-diverse-work-place-increasing-opportunities-for-women/>

Apply here: [Find truck driving jobs near you](#) | [Schneider \(schneiderjobs.com\)](#)



“UPS is proud to take steps that empower women in the global economy. Women are a powerful source of innovation inside the company and are a strong source of job creation and economic growth around the world.” Juan Perez, chief information and engineering officer and executive sponsor of UPS’s Women’s Leadership Development Business Resource Group.

<https://about.ups.com/us/en/social-impact/diversity-equity-and-inclusion/womens-history-month-at-ups.html>

Apply here: <https://www.jobs-ups.com/>



“Around 11% of our professional drivers are female and we’re always looking for ways to grow that number. At U.S. Xpress, we’re taking steps to continue building our female talent pool, including professional development opportunities, a free college tuition program for drivers and their dependents, internal promotion opportunities, and an employee resource group providing support, mentorship, and a voice for women in our company.”

“Whether behind the wheel or behind the scenes, you can expect to see more women at U.S. Xpress helping drive the success of your business. And that’s something we all can celebrate.”

<https://www.usxpress.com/2021/08/26/womens-equality-day-offers-opportunity-to-applaud-industry-leaders>

Apply here: [Hiring CDL-A Truck Drivers](#) | [U.S. Xpress](#) | [US Xpress \(joinusxpress.com\)](#)

