



# THE TRUCKING INDUSTRY IS COMMITTED TO HIRING OUR NATION'S VETERANS AND PROVIDING DIRECT PATHWAYS TO CAREER OPPORTUNITIES IN TRUCKING

## Trucking industry leaders view veterans as excellent career candidates because they:

- ✓ Are a high quality workforce
- ✓ Are goal oriented, mission-driven, and have can-do attitudes
- ✓ Are steeped in a safety culture and understand the importance of situational awareness
- ✓ Have great focus and demonstrate attention to detail
- ✓ Understand the value of teamwork

## Many veterans have already developed specific skills that are perfectly aligned with the trucking industry:

- ✓ Truck and other large vehicle driving experience
- ✓ Appreciation for the importance of proper maintenance
- ✓ Experience in an organization that requires a continuous training regimen
- ✓ Familiarity in working independently for periods of time

The American Trucking Associations and its members stand with the nation's veterans and continue to work with the government to make it easier for veterans to transition to satisfying post-military careers in the trucking industry.



*"The trucking industry continues to welcome returning service members into fulfilling careers in trucking. We believe that veterans have the skills and attitude to succeed in our industry and are grateful that so many heroes continue to serve the country as trucking professionals."*

**Chris Spear**  
President and CEO  
American Trucking Associations



*"If you stop at any truck stop in the country, you'll see men and women of all ages and backgrounds climb out of tractor-trailers wearing ball caps or badges to signify their pride as veterans. As a truck driver and veteran, I'm proud that our industry has a legacy of providing great jobs for veterans. Our industry recognizes that veterans contribute to safer highways, professionalism, and getting the job done right, and I'm honored to share the highway with such heroes."*

**America's Road Team Captain Stephen Richardson**  
Professional truck driver for Big G Express  
Veteran of the U.S. Army (1986-1991)



# Many ATA Members Individually Devote Substantial Efforts to Recruiting Veterans with Dedicated Staff and Programs Designed by and for Veterans.

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“Our recruiting team is ready to support you. This team is comprised of veterans from various military branches and all ranks from Lieutenant Colonel and Command Sergeant Major to Private First Class. You’ll have the representation to assist you throughout your career with C.R. England as well as the support of your peers out on the road.”

[C.R. England Veterans - careers.crengland.com](https://careers.crengland.com)

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“We know the value our veterans bring to the team – commitment, determination, sense of duty, and an all-round team player. In return, we make sure you get excellent pay, great benefits and a team that supports you.”

[Veterans – CRST](#)

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“The FedEx culture begins where all good company cultures should—with people. Our PSP (People, Service, Profits) business philosophy is anchored in the teamwork you’d recognize from your military days.”

[Opportunities for Veterans | FedEx Careers](#)

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“When we say we support veterans, we mean it. In 2014, J.B. Hunt pledged to hire 10,000 veterans by 2020. We achieved that goal and are expanding our military program to provide more support for military veterans than ever before, with an ongoing goal of hiring 1,600 veterans per year. J.B. Hunt is nationally recognized as a military-friendly employer, receiving the 2021 Freedom Award and recently named a Top 10 2022 Military Friendly® Employer by VIQTORY. We support our veteran employees through various training and development programs, company initiatives and community partnerships designed to ease the transition to civilian life.”

[Military | Culture and Programs | J.B. Hunt Careers · jbhunt.com](#)

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“Nearly 24,000 veterans are employed by UPS. Approximately 900 employees are on military leave on any given day. More than 250 The UPS Store® locations are operated by veterans and more than 150 franchises awarded to first-time veteran buyers since 2004. In addition, UPS was recognized by the Department of Defense in November 2021 for our efforts in supporting the Employee Support to Guard and Reserve initiative.”

[Military and Veteran Career Opportunities and Areas | Careers at UPS \(jobs-ups.com\)](#)





“We’re proud to be honored as a top military veteran employer and hope to further grow and support the approximately 11% of our workforce who have served our country,” said Keith McCormack, manager of military veteran talent acquisition for U.S. Xpress. “No matter your military background, veterans and their spouses can find a great career at U.S. Xpress across a range of roles from professional truck driving to maintenance, from operations to sales.”

[Military Trucking Jobs for Veterans - Up to \\$75,000 Yearly - US Xpress \(usxjobs.com\)](https://usxjobs.com)



“We created a military friendly and military ready work environment through our operation freedom program, a comprehensive military community member program that sponsors multiple initiatives inside and outside of the organization.”

[WERNER Enterprises OP Freedom flyer Jan2021.pdf \(werner.com\)](https://www.werner.com)



“YRC Freight was named one of the Top 100 military-friendly employers since 2015 from GI Jobs Magazine. Employers earn their place on the list by recognizing the competitive edge veterans can give their companies when transitioning to the civilian workforce.”

[Military Program - Truck Driver Jobs | Dock Worker Jobs | Work for YRC Freight | \(drive4yrc.com\)](https://drive4yrc.com)



“Because of your success in the U.S. military, we want you on our team! We are creating job opportunities for military personnel transitioning to their new civilian career. ABF Freight® is a proud partner in the Teamsters Military Assistance Program (TMAP) initiative, training military members across the country for their Class A CDLs and getting them ready for a career in the less-than-truckload (LTL) freight industry.” ABF also has another program, ABF Military Partnerships for Supervisors (AMPS), that trains transitioning military members to become supervisors across the country.”

[ABF Freight Jobs](https://www.abffreight.com)



“Schneider is one of the nation’s largest and most decorated employers of current and former military personnel. We’re proud to offer great truck driving jobs for military veterans that recognize your service. Fill out our quick military pre-qualification profile to make sure you get the military benefits you’ve earned and read below why 15 percent of our drivers have military experience.”

[Truck driving jobs for military veterans | Schneider \(schneiderjobs.com\)](https://schneiderjobs.com)



Through its Workforce Heroes Program, ATA as a trade association recognizes those who have honorably served in the United States armed services who deserve the opportunity to transition into second careers worthy of their service and sacrifice.

[Workforce Heroes | American Trucking Associations](https://www.ata.org)



ATA and many of its member companies also participate in Hiring Our Heroes with the US Chamber of Commerce.

[Home Page - Hiring Our Heroes](https://www.hiringourheroes.com)

