

**BYLAWS
OF
AMERICAN TRUCKING ASSOCIATIONS, INC.**

**ARTICLE I
NAME**

1. The name of this corporation shall be: AMERICAN TRUCKING ASSOCIATIONS, INC., referred to herein as “this corporation” or “ATA”.

**ARTICLE II
MEMBERSHIP**

1. General - The membership of ATA shall be composed of companies, including independent owner-operators, engaged in the transportation of property by truck; companies and individuals engaged in businesses and services allied with truck transportation; and state associations affiliated with ATA.

2. Dues - The Board of Directors or, acting in its stead, the Executive Committee shall have the authority to establish various categories of membership and to establish dues for such categories.

3. Affiliated State Associations - Application for affiliation with ATA may be made by any state association of companies engaged in the transportation of property by truck and whose membership is open to all classes and types of truck operators. Such application should be submitted to the Board of Directors, which shall establish requirements for affiliation. No certificate of affiliation shall be granted to any applicant which is domiciled in any state in which a state association holding affiliation with ATA is domiciled. For administrative and operating purposes, the Board of Directors may designate such regions of states and state associations as may be appropriate. Whenever the word “state” is used in this section or elsewhere in these Bylaws it shall include the District of Columbia.

4. Revocation of Certificates of Affiliation - Any certificate of affiliation granted to any state association may be revoked for cause by the Board of Directors or Executive Committee.

5. Conferences - The Board of Directors or, acting in its stead, the Executive Committee may establish, or may authorize the affiliation of, natural conference groups for the several different natural classes of operation within the trucking industry. Such conferences shall conform to such standards of organization and performance as may be established by the Board of Directors or Executive Committee.

6. Councils - The Board of Directors or, acting in its stead, the Executive Committee may establish councils for professional development and educational purposes within the trucking industry. Such councils shall conform to such standards of organization and performance as may be established by the Board of Directors or Executive Committee.

7. Independent National Associations - The Board of Directors or, acting in its stead, the Executive Committee may recognize as an affiliate organization, an independent national association encompassing and representing other than for-hire motor carrier interests, whose members share interests parallel to those of ATA. Such independent associations, for purposes only of their relationship with ATA, shall conform to such standards of organization and performance as may be established by the Board of Directors or Executive Committee, and shall have the rights, privileges, and responsibilities as determined by the Board of Directors or Executive Committee.

8. Annual Meetings - There shall be held an annual meeting of the membership at such time and place as may be set by the Chair of the Board of Directors.

ARTICLE III BOARD OF DIRECTORS

1. Composition - The management of the overall policy and direction of this corporation is vested in the Board of Directors. The Board of Directors shall include the following, subject to the qualifications in Article III.3: the Chair of the Board of Directors, First Vice Chair, Second Vice Chair, Vice Chairs, Secretary, Treasurer, Past Chairs of the Board of Directors ex officio, Vice Presidents at Large, Vice Presidents at Large-Emeritus ex officio, State Vice Presidents, Conference Vice Presidents, a representative of a business or service allied with the trucking industry, a representative of the Trucking Association Executives Council and the chairs of the following:

- ATA Audit Committee
- ATA Litigation Center
- American Transportation Research Institute
- Trucking Political Action Committee of the American Trucking Associations, Inc. (American Trucking PAC)
- Carrier Policy Committees
- Small Carrier Committee

2. Terms of Office - The terms of office of Directors, except for ex-officio Directors, and Directors appointed by the Chair of the Board of Directors, shall begin at the adjournment of the Annual Meeting of the Board of Directors and shall extend until the adjournment of the next Annual Meeting of the Board of Directors. Directors appointed by the Chair of the Board of Directors shall remain in office until their successors assume their duties. Directors shall be eligible for re-election or reappointment by the Chair of the Board of Directors, as applicable, in accordance with these Bylaws. State Vice Presidents and Conference Vice Presidents shall be certified to ATA as Directors not less than thirty days prior to the Annual Meeting of the Board of Directors. State associations and conferences may elect Alternate Vice Presidents, who, if duly certified and possessing all the qualifications of Directors, may serve in the capacity of State Vice Presidents and Conference Vice Presidents, as applicable, in their absence.

3. Qualifications - Each Director of the Board of Directors must be a full-time employee, officer, or owner of a company (including subsidiaries and parents) that is a member in good standing of ATA and of a state association affiliated with ATA, a full-time employee, officer, or owner of an allied member company, or a full-time employee of a state association affiliated with ATA.

4. Voting - Each Director shall be entitled to one vote. A Director may designate an individual who is a full-time employee of that member's company (including subsidiaries and parents) as an "alternate" for purposes of Board of Directors participation. Alternates for Directors elected or designated by groups outside of this corporation (for example, the ATA Litigation Center, the Conferences or TAEC) shall be determined by the group electing or designating the Director. Designation of alternates shall be made in writing to the Chair of the Board of Directors and the Assistant Secretary of the Board of Directors and shall be in effect for so long as the designating Director remains a Director, unless otherwise revoked in writing by the Director. In the event of the Director's absence from a meeting, the alternate shall be empowered to act on behalf of the Director. The alternate shall count towards any quorum requirement to the same extent as the Director, and shall have such voting powers as the Director who made the designation, but in no instance shall any one individual be entitled to more than one vote.

5. Annual and Regular Meetings - There shall be held an Annual Meeting of the Board of Directors at such time and place as may be set by the Executive Committee. In addition to the Annual Meeting of the Board of Directors, there shall be one or more additional regular meetings of the Board of Directors, at such time and place as may be set by the Executive Committee.

6. Special Meetings - Special meetings, or a call for mail, e-mail, facsimile, or other wire votes, of the Board of Directors may be called from time to time by the Chair of the Board of Directors or the Executive Committee for matters arising between meetings of the Board of Directors. A special meeting may be held by means of electronic communications technology that permits attendees the opportunity to read or hear the proceedings substantially concurrently with their occurrence, vote on matters, pose questions, and make comments. For any such meeting held by means of electronic communications, any vote shall be taken by means of a roll call.

7. Vacancies - The Board of Directors shall have the authority to fill any Director vacancy, except those positions of State Vice President, Conference Vice President, or those positions appointed at the discretion of the Chair of the Board of Directors. In filling vacancies, the Board of Directors shall consult with the Nominating Committee.

8. Limitation on Holding Office - No individual shall hold more than one position on the Board of Directors.

9. Attendance Requirements - A Director with the exception of an ex-officio Director shall be determined to have vacated his or her director position and shall not be eligible for re-election or re-appointment to a director position in the following year if such individual missed two consecutive annual or regular meetings in which he or she serves. If such Director holds an officer's position or seat on a committee, that individual shall also be determined to have vacated such position or seat in accordance with this provision. If such Director is a member of the Executive Committee, said Director's attendance at any one Executive Committee meeting in any one calendar year shall fulfill the Board of Directors meeting attendance requirement as set forth in this Section 9 for that same calendar year. The Board of Directors, at its discretion, may waive this attendance requirement if valid circumstances have prevented an individual's attendance at meetings of the Board of Directors.

**ARTICLE IV
OFFICERS**

1. Officers - The officers of this corporation shall be: Chair of the Board of Directors, First Vice Chair, Second Vice Chair, Vice Chairs (2), President, Secretary, Treasurer, and such Assistant Secretaries as the Board of Directors or Executive Committee may designate. Each officer, except the President and the Assistant Secretaries, must be an owner, officer, or operating official of an operating motor carrier, private or for-hire, that is a member in good standing of ATA and of a state association affiliated with ATA.

2. Chair of the Board - (a) The Chair of the Board of Directors shall be elected annually by the Board of Directors at the Annual Meeting of the Board of Directors. The Chair of the Board of Directors shall preside at all meetings of the Board of Directors and annual membership meetings, promote and foster the interests of ATA and the trucking industry, and perform the duties customarily required of such an officer or assigned by the membership, Board of Directors, or Executive Committee.

(b) The Chair of the Board of Directors shall not serve for more than one consecutive term of office, as defined in Article IV.14, unless otherwise provided in these Bylaws. Upon completion of such term, the Chair of the Board of Directors shall automatically become a Past Chair.

(c) The office of Chair of the Board of Directors shall carry no salary; however, the Chair of the Board of Directors shall be reimbursed for expenses incurred in the performance of the duties of the Chair of the Board of Directors.

(d) In the event of the death, disability, or resignation of the Chair of the Board of Directors, the Nominating Committee shall meet as soon as practicable to recommend a current or past officer who, upon approval by the Board of Directors, shall succeed to the remainder of the Chair's term. Such succession shall not preclude the officer from being elected to and serving a full term as Chair of the Board of Directors.

3. First Vice Chair - (a) The First Vice Chair shall be elected annually by the Board of Directors at the Annual Meeting of the Board of Directors. In the absence of the Chair of the Board of Directors, the First Vice Chair shall preside at meetings of the Board of Directors and annual membership meetings, and shall succeed to the Chair in the event of the death, disability, or resignation of the Chair of the Board of Directors, until the Board of Directors appoints an individual to succeed to the remainder of the Chair's term pursuant to Article IV.2(d). The First Vice Chair shall have such other duties as may be assigned to him or her by the Chair of the Board of Directors, the Board of Directors, or the Executive Committee. The First Vice Chair shall not serve for more than one consecutive year.

(b) In the event of the death, disability, or resignation of the First Vice Chair, the Nominating Committee shall meet as soon as practicable to recommend a current or past officer who, upon approval by the Board of Directors, shall succeed to the remainder of the First Vice Chair's term. Such succession shall not preclude the officer from being elected to and serving a full term as First Vice Chair.

4. Second Vice Chair - (a) The Second Vice Chair shall be elected annually by the Board of Directors at the Annual Meeting of the Board of Directors. In the absence of the Chair of the Board of Directors and the First Vice Chair, the Second Vice Chair shall preside at meetings of the Board of Directors and annual membership meetings, and shall succeed to the First Vice Chair in the event of the death, disability, or resignation of the First Vice Chair, until the Board of Directors appoints an individual to succeed to the remainder of the First Vice Chair's term pursuant to Article IV.3(b). Such succession shall not preclude the Second Vice Chair from being elected to and serving a full term as First Vice Chair at the next Annual Meeting of the Board of Directors. The Second Vice Chair shall have such other duties as may be assigned to him or her by the Chair of the Board of Directors, the Board of Directors, or the Executive Committee. The Second Vice Chair shall not serve for more than one consecutive year.

5. Vice Chairs - Two Vice Chairs shall be elected annually by the Board of Directors at the Annual Meeting of the Board of Directors. Each Vice Chair shall have such duties as may be assigned to him or her by the Chair of the Board of Directors, the Board of Directors, or the Executive Committee. No Vice Chair shall have any automatic right of succession to the positions of Chair of the Board of Directors, First Vice Chair, or Second Vice Chair. No Vice Chair shall serve for more than three consecutive terms.

6. President - The President shall be selected by the Board of Directors. The President shall be the chief executive officer of this corporation and, under authority and direction of the Board of Directors and the Executive Committee, shall supervise, coordinate, and direct the activities, programs, and staff of ATA.

7. Past Chairs - Any individual who has served as Chair of the Board of Directors of this corporation, shall automatically become a Past Chair, and shall serve in that capacity so long as he or she remains an full-time employee, officer, or owner of a member company (including subsidiaries and parents) that is a member in good standing of ATA and of a state association affiliated with ATA.

8. Vice Presidents at Large - No more than sixty Vice Presidents at Large shall be elected annually by the Board of Directors at the Annual Meeting of the Board of Directors. In proposing the names of individuals to be nominated to these positions, the Nominating Committee shall give due consideration to appropriate regional representation, type and size of business, and company and personal participation in the affairs of the industry and ATA. Each Vice President at Large must be a full-time employee, officer, or owner of a company (including subsidiaries and parents) that is a member in good standing of ATA and of a state association affiliated with ATA, and no more than one employee, officer, or owner of the same member company may serve as Vice President at Large concurrently.

9. Vice President at Large-Emeritus - The Board of Directors may confer emeritus status upon individuals deemed deserving of special recognition in honor of the individual's longstanding contributions and service to ATA. Subject to the qualifications in Article III.3, an individual holding emeritus status shall serve as an ex-officio Director, shall retain full voting privileges, and may serve on any committee as appointed by the Chair of the Board of Directors. Vice Presidents at Large-Emeritus shall retain such status unless the Board of Directors by a majority vote should declare such status terminated or until such time as the Vice President at Large-Emeritus notifies the Board of Directors of his or her resignation from such position.

10. State Vice Presidents - (a) Each state association affiliated with this corporation under Article II.3 shall elect a State Vice President, who shall be chosen in the manner determined by such affiliated state association. Each State Vice President shall assume office as of the date of certification to ATA of his or her election by his or her respective state association, shall remain in office until his or her successor assumes his or her duties, and shall be eligible for re-election. Each State Vice President must be a full-time employee, officer, or owner of a company (including subsidiaries and parents) that is a member in good standing of ATA.

(b) Each state association may elect an Alternate State Vice President, who, if duly certified and possessing the qualifications required of the State Vice President, may serve in the capacity of State Vice President in his or her absence.

11. Conference Vice Presidents - (a) Each Conference established or affiliated with this corporation under Article II.5 shall elect a Conference Vice President, who shall be chosen in the manner determined by such Conference. Each Conference Vice President shall assume office as of the date of certification to ATA of his or her election by his or her respective Conference, shall remain in office until his or her successor assumes his or her duties, and shall be eligible for re-election. Each Conference Vice President must be a full-time employee, officer, or owner of a company (including subsidiaries and parents) that is a member in good standing of ATA and of a state association affiliated with ATA.

(b) Each Conference may elect an Alternate Conference Vice President, who, if duly certified and possessing the qualifications required of the Conference Vice President, may serve in the capacity of Conference Vice President in his or her absence.

12. Secretary - The Secretary shall be elected by the Board of Directors at the Annual Meeting of the Board of Directors. The Secretary shall act as secretary of this corporation and shall perform such other duties as are assigned by the Board of Directors or the Executive Committee. Assistant Secretaries may be designated by the Board of Directors or the Executive Committee as circumstances may require.

13. Treasurer - The Treasurer shall be elected by the Board of Directors at the Annual Meeting of the Board of Directors. The Treasurer shall have charge of and be responsible for the funds of this corporation. The Treasurer shall furnish such bond as may be required by the Board of Directors. The Treasurer shall be responsible to ensure that at least annually full financial disclosure of ATA operations, including that of any subsidiary or affiliated organizations related thereto, is provided to the Board of Directors or the Executive Committee.

14. Terms of Office - The terms of office of all officers and directors, except the President, Assistant Secretaries, Past Chairs, and the State Vice Presidents and Conference Vice Presidents, shall commence upon the adjournment of the Annual Meeting of the membership and shall continue until the adjournment of the next Annual Meeting of the membership. Officers shall be eligible for re-election or reappointment, as applicable, in accordance with these Bylaws.

15. Limitation on Holding Office - No individual shall hold more than one position as an officer of this corporation.

16. Vacancies - The Board of Directors shall have the authority to fill any officer or Vice President at Large vacancy, except those in the positions of State Vice President or Conference Vice President, or those positions appointed at the discretion of the Chair of the Board of Directors. In filling vacancies, the Board of Directors shall consult with the Nominating Committee.

ARTICLE V COMMITTEES

1. Executive Committee - (a) There shall be an Executive Committee of the Board of Directors which shall be authorized to function for this corporation between meetings of the Board of Directors and to perform such responsibilities as are assigned to it by these Bylaws, including managing the overall affairs of this corporation. Any matter of industry policy adopted by the Executive Committee between meetings of the Board of Directors shall be considered by the Board of Directors at its next regularly scheduled meeting or a special meeting if called pursuant to Article III.6, and the Executive Committee action shall be effective until any final action of the Board of Directors. The Executive Committee shall consist of the Chair of the Board of Directors, First Vice Chair, Second Vice Chair, Vice Chairs, Secretary, Treasurer, Immediate Past Chair, a representative of a business or service allied with the trucking industry, a representative of the Trucking Association Executives Council, one representative of each Conference (as designated by each Conference and subject to the qualifications established by the Board of Directors), the chairs of the following:

- ATA Audit Committee
- ATA Litigation Center
- American Transportation Research Institute
- Trucking Political Action Committee of the American Trucking Associations, Inc. (American Trucking PAC)
- Small Carrier Committee
- Nominating Committee

and such other members of the Board of Directors to be appointed by the Chair of the Board of Directors as set forth in Article V.1.(b).

(b) In making any appointments under V.1.(a), the Chair of the Board of Directors shall ensure, that the total composition of the motor carrier members of the Executive Committee is equally distributed among large and small carriers as determined by the Bylaws Committee based on dues assessed; provided further that the small carrier representation on the Executive Committee shall be equally distributed above and below a threshold dues assessment established from time to time by the Bylaws Committee. For purposes of this paragraph, equal distribution shall permit a ten percent plus or minus variance from the number of individuals per class resulting from equal division by half of the applicable group. In addition, the Chair shall endeavor to ensure that the Executive Committee includes no more than one Director from any single member company. The total number of members of the Executive Committee shall be set from time to time by the Bylaws Committee and shall be no less than 48 and no more than 65.

(c) There shall be at least three regular meetings of the Executive Committee annually. Special meetings, or a call for mail, e-mail, facsimile, or other wire votes, may be called by the Chair of the Board of Directors or upon the request of a majority of the Executive Committee.

(d) The Immediate Past Chair of the Board of Directors shall serve as Chair of the Executive Committee. In the event of the inability of the Immediate Past Chair of the Board of Directors to serve, the Chair of the Board of Directors shall serve as the Chair of the Executive Committee or shall designate a member of the Executive Committee to serve.

(e) No employee of ATA shall serve on the Executive Committee.

(f) All Executive Committee members appointed by the Chair of the Board of Directors shall serve for a term commencing upon the adjournment of the Annual Meeting of the membership and continuing until the adjournment of the next Annual Meeting of the membership. No individual eligible for appointment by the Chair of the Board of Directors shall have served for more than three consecutive terms, unless required to satisfy the equal distribution requirements in Article V.1.(b).

(h) A member of the Executive Committee may designate an individual who is a full-time employee of that member's company (including subsidiaries and parents) as an "alternate" for purposes of Executive Committee participation. Alternates for members elected or designated by groups outside of this corporation (for example, the ATA Litigation Center, the Conferences, or TAEC) shall be determined by the group electing or designating the member. Designation of alternates shall be made in writing to the Chair of the Executive Committee and Assistant Secretary of the Executive Committee and shall be in effect for so long as the designating member remains a member of the Executive Committee, unless otherwise revoked in writing by the member. In the event of the member's absence from a meeting, the alternate shall be empowered to act on behalf of the member. The alternate shall count towards any quorum requirement and shall have such voting powers as the member who made the designation, but in no instance shall any one individual be entitled to more than one vote.

(i) In the event that the Executive Committee includes more than one Director from a given member company, those Directors shall collectively exercise a single vote on any matters presented to the Executive Committee.

2. Nominating Committee - The Chair of the Board of Directors shall annually appoint a Nominating Committee of eleven members, of which at least four shall be a Past Chair of the Board of Directors and shall include the Immediate Past Chair and the second Immediate Past Chair of the Board of Directors. The Second Immediate Past Chair of the Board of Directors shall act as Chair of the Nominating Committee and the Immediate Past Chair of the Board of Directors shall act as Vice Chair of the Nominating Committee. In the event that either the second Immediate or Immediate Past Chair of the Board of Directors is unable to serve, the Chair of the Board of Directors may appoint another individual to serve as Chair of the Nominating Committee. The Nominating Committee shall have a quorum of six members present at all times during its sessions. The Nominating Committee shall develop a slate of candidates for the offices of Chair of the Board of Directors, First Vice Chair, Second Vice Chair, Vice Chairs, Vice Presidents at Large, Vice Presidents at Large-Emeritus, Secretary, and Treasurer, but the Nominating Committee may not nominate one of its own members for the office of Chair of the

Board of Directors, First Vice Chair, Second Vice Chair, or Vice Chairs. In developing the slate of candidates, the First Vice Chair shall be considered as being entitled to first consideration for nomination as Chair of the Board of Directors, and the Second Vice Chair shall be considered as being entitled to first consideration for nomination as First Vice Chair, and shall be so nominated unless there are unusual or special reasons of compelling importance to the industry to warrant otherwise. The Nominating Committee is authorized to fill a vacancy in the position of Vice President at Large that occurs between meetings of the Board of Directors by a vote of two-thirds of the Committee. Such Vice President at Large shall serve until the next Annual or Regular Meeting of the Board of Directors, at which time the Board may re-elect that individual. Meetings, or a call for mail, e-mail, facsimile, or other wire votes, may be called by the Nominating Committee Chair or upon the request of a majority of the Nominating Committee.

3. Management Committee - There shall be a Management Committee which shall be comprised of the Chair of the Board of Directors, the Immediate Past Chair, the First Vice Chair, the Secretary, and the Treasurer. It is recognized that in the interim periods between meetings of the Executive Committee, certain issues may arise concerning the financial and administrative affairs of this corporation and that the Management Committee shall have the authority to act on behalf of the Executive Committee on such matters. Meetings, or a call for mail, e-mail, facsimile, or other wire votes, may be called by the Chair of the Board of Directors for matters arising between meetings of the Executive Committee.

4. Strategic Priorities Committee: (a) The Chair of the Board of Directors shall annually appoint a Strategic Priorities Committee of twelve to fifteen members, which shall include the First Vice Chair and the TAEC Chair. The First Vice Chair shall act as Chair of the Strategic Priorities Committee. In making appointments to the Strategic Priorities Committee, the Chair of the Board of Directors shall ensure, with respect to motor carrier members, that the composition of the Committee includes representatives of major industry segments and of small, medium, and large carriers.

(b) There shall be at least three regular meetings of the Strategic Priorities Committee annually. Special meetings, or a call for mail, e-mail, facsimile, or other wire votes, may be called by the Chair of the Board of Directors or the Chair of the Strategic Priorities Committee. The Committee shall annually identify and recommend to the Executive Committee a prioritized list of ATA's legislative initiatives. Unless otherwise directed by the Executive Committee, the Strategic Priorities Committee will prepare its annual list by January 1 of each year. The Strategic Priorities Committee may revise its list of ATA legislative priorities at any time between meetings of the Executive Committee, in response to new information or changing circumstances. If the Committee makes such revisions, it shall promptly communicate the revised priority list to the Executive Committee for notification purposes.

5. Audit Committee - There shall be an Audit Committee which shall be comprised of seven members appointed for one-year terms by the Chair of the Board of Directors, who shall designate one of the members as Chair. The Committee shall have the responsibility for examining the financial affairs and operations of this corporation and for making appropriate recommendations to the Executive Committee and Board of Directors. Meetings, or a call for mail, e-mail, facsimile, or other wire votes, may be called by the Audit Committee Chair or upon the request of a majority of the Audit Committee.

6. Bylaws Committee – There shall be a Bylaws Committee which shall be comprised of the members of the Nominating Committee plus the Chair of the Board of Directors, the First Vice Chair, and the Treasurer. The Chair of the Board of Directors shall serve as Chair of the Bylaws Committee. The Committee shall be responsible for reviewing and administering the Bylaws to ensure they are appropriate and align with the best interests of this corporation. Meetings, or a call for mail, e-mail, facsimile, or other wire votes, may be called from time to time by the Chair of the Bylaws Committee or upon the request of a majority of the Bylaws Committee.

7. Revenue Committee – There shall be a Revenue Committee which shall be comprised of no less than 10 and no more than 15 full-time employees, officers, or owners of a motor carrier member in good standing of ATA and of a state association affiliated with ATA to be appointed by the Chair of the Board, plus the Treasurer. Committee members shall be appointed for a term of one year but may be eligible for reappointment. The Treasurer shall serve as Chair of the Revenue Committee. The Committee shall monitor ATA's various revenue streams and make recommendations for appropriate changes. The Committee shall review ATA membership dues schedules annually and report to the Executive Committee at its October meeting with any recommendations for adjustments. Meetings, or a call for mail, e-mail, facsimile, or other wire votes, may be called from time to time by the Chair of the Revenue Committee or upon the request of a majority of the Revenue Committee.

8. Carrier Policy Committees – (a) The Chair of the Board of Directors may create, and shall appoint the members and Chair and Vice Chair of, Carrier Policy Committees to consider matters of industry policy. In the absence of the Chair of a Carrier Policy Committee, the Vice Chair of the Carrier Policy Committee shall be vested with the authority of the Chair. All ATA members in good standing are eligible for participation on Carrier Policy Committees. Each member of a Carrier Policy Committee must be a full-time employee of a company (including subsidiaries and parents) that is a member in good standing of ATA and of a state association affiliated with ATA, a full-time employee, officer, or owner of an allied member company, or a full-time employee of a conference or state association affiliated with ATA. No more than one individual from any such company or association may serve as a member of the same Carrier Policy Committee concurrently. Carrier Policy Committees shall meet during the Annual and any regular meetings of the Board of Directors. Special meetings, or a call for mail, e-mail, facsimile, or other wire votes, of a Carrier Policy Committee may be called by the Carrier Policy Committee Chair or upon the request of a majority of the Carrier Policy Committee for matters arising between meetings of the Carrier Policy Committee. A member of a Carrier Policy Committee shall be determined to have vacated his or her position on the Carrier Policy Committee and shall not be eligible for re-appointment to a position on the Carrier Policy Committee in the following year if such individual misses three consecutive annual or regular meetings of the Carrier Policy Committee. The Chair of the Board of Directors, at his discretion, may waive this attendance requirement if valid circumstances have prevented an individual's attendance at meetings of the Carrier Policy Committee.

(b) A duly appointed member of a Carrier Policy Committee may designate an individual who is a full-time employee of that member's company as an "alternate" for purposes of Carrier Policy Committee participation. Such designation shall be made in writing to the Chair of the Carrier Policy Committee and shall be in effect for so long as the designating member remains a member of the Carrier Policy Committee, unless otherwise revoked in writing by the member. In the event of the Carrier Policy Committee member's absence from a meeting of the Carrier Policy

Committee, the alternate shall be empowered to act on behalf of the member. The alternate shall count towards any quorum requirement and shall have all such voting powers as the member who made the designation.

9. Other Committees - The Chair of the Board of Directors, the Board of Directors, and the Executive Committee may establish such other committees as needs dictate.

10 Committee Chairs - All committee and subcommittee chairs shall be appointed annually by the Chair of the Board of Directors for a one year term and shall have such duties and responsibilities as may be assigned to them by the Chair of the Board of Directors, the Board of Directors, or the Executive Committee. No individual may serve for more than three consecutive years as a committee or subcommittee chair or vice chair.

ARTICLE VI INDEMNIFICATION OF DIRECTORS, OFFICERS AND OTHERS

1. Indemnification - (a) This corporation shall indemnify any person who was or is a party or is threatened to be made a party to any threatened, pending, or completed action, suit or proceeding, whether civil, criminal, administrative, or investigative (other than any action or suit by or in the right of this corporation) by reason of the fact that the person is or was a director, officer, employee, or agent of this corporation or its subsidiaries, or is or was serving at the request of this corporation as a director, officer, employee, or agent of another corporation, partnership, joint venture, trust, or other enterprise, against expenses (including attorneys' fees), judgments, fines, and amounts paid in settlement actually and reasonably incurred by the person in connection with such suit, action, or proceeding (including expenses incurred in connection with the defense of such suit or action) if the person acted in good faith and in a manner the person reasonably believed to be in or not opposed to the best interests of this corporation, and, with respect to any criminal action or proceeding, had no reasonable cause to believe his conduct was unlawful, provided, however, that no indemnification shall be made in respect of any claim, issue, or matter as to which such person shall have been adjudged to be liable for gross negligence, knowing and intentional misconduct, or lack of good faith in the performance of the person's duty to this corporation unless, and only to the extent that, the court in which such action or suit was brought shall determine upon application that, despite the adjudication of liability but in view of all the circumstances of the case, such person is fairly and reasonably entitled to indemnification for such expenses which such court shall deem proper. The termination of any suit, action, or proceeding, whether civil or criminal, by judgment, order, settlement, conviction, or upon a plea of nolo contendere or its equivalent, shall not, of itself, create a presumption that the person did not act in good faith and in a manner which the person reasonably believed to be in or not opposed to the best interests of this corporation or had reasonable cause to believe was unlawful conduct.

(b) Nothing contained in this Article, or elsewhere in these Bylaws, shall operate to indemnify any director, officer, employee, or agent if such indemnification is for any reason contrary to law, either as a matter of public policy, or under the provisions of any applicable state or federal law.

2. Notice - Any person seeking indemnification hereunder shall give ATA immediate notice confirmed in writing of any action, suit, or proceeding in which such person may be indemnified under the terms of this Article. Failure to give such notice shall void the indemnity

obligations of ATA hereunder unless such failure resulted in no detriment to ATA with respect to its obligations hereunder.

3. Procedures - Any indemnification hereunder (unless required by law or order by a court) shall be made by this corporation only as authorized in the specific case upon a determination that indemnification of the director, officer, employee, or agent is proper in the circumstances because such person has met the applicable standard of conduct set forth in this Article. Such determination shall be made by the Executive Committee of ATA.

4. Nonexclusivity and Benefit - The indemnification herein shall not be deemed exclusive of any other rights to which those indemnified may be entitled under any statute, bylaw, agreement, vote of the Board of Directors, or otherwise, both as to action in such person's official capacity and as to action in another capacity while holding such office, and shall continue as to a person who has ceased to be a director, officer, employee, or agent and shall inure to the benefit of the heirs, executors, and administrators of such a person.

5. Insurance - (a) This corporation may purchase and maintain insurance on behalf of any person who is or was a director, officer, employee, or agent of this corporation, or was serving at the request of this corporation as a director, officer, employee, or agent of another corporation, partnership, joint venture, trust, or other enterprise against any liability asserted against such person and incurred by such person in any such capacity, or arising out of the person's status as such, whether or not this corporation would have the power to indemnify such person against such liability under the provisions of applicable state or federal laws or of these Bylaws.

(b) This corporation's indemnity of any person who is or was a director, officer, employee, or agent of this corporation or its subsidiaries, or is or was serving at the request of this corporation as a director, officer, employee, or agent of another corporation, partnership, joint venture, trust, or other enterprise, shall be reduced by any amounts such person may collect as indemnification (i) under any policy of insurance purchased and maintained on such person's behalf by this corporation or (ii) from such other corporation, partnership, joint venture, trust, or other enterprise.

ARTICLE VII AMENDMENTS

These Bylaws may be amended by a majority vote of Directors at any meeting of the Board of Directors, or by call for mail, e-mail, facsimile, or other wire votes of the Board of Directors, provided notice of proposed amendments shall have been published on the ATA website and mailed (including by e-mail, facsimile or other electronic means) to the Board of Directors not less than 10 or more than 90 days prior to the meeting.

ARTICLE VIII MISCELLANEOUS

1. Quorum - (a) A quorum for any meeting of the Board of Directors shall consist of one-third of the Directors of the Board of Directors (excluding ex-officio Directors), and ex-officio Directors shall not be counted for purposes of determining whether a quorum is present. A majority of those Directors present at any meeting shall be required to take action, unless

otherwise provided for in these Bylaws. Actions taken by mail, e-mail, facsimile, or other wire votes shall require a majority vote of the Board of Directors.

(b) A quorum for any meeting of the Executive Committee shall consist of a majority of the members of the Executive Committee. A majority of those members of the Executive Committee present at any meeting shall be required to take action, unless otherwise provided for in these Bylaws. Actions taken by mail, e-mail, facsimile, or other wire votes shall require a majority vote of the Executive Committee.

(c) A quorum for any meeting of the Strategic Priorities Committee shall consist of a majority of the members of the Strategic Priorities Committee. A majority of those members of the Strategic Priorities Committee present at any meeting shall be required to take action, unless otherwise provided for in these Bylaws. Actions taken by mail, e-mail, facsimile, or other wire votes shall require a majority vote of the Strategic Priorities Committee.

(d) A quorum for any meeting of a Carrier Policy Committees shall consist of one-third of the members of such Carrier Policy Committee. A majority of those members of the Carrier Policy Committee present at any meeting shall be required to take action, unless otherwise provided for in these Bylaws. Actions taken by mail, e-mail, facsimile, or other wire votes shall require a majority vote of the Carrier Policy Committee.

(e) A quorum for any meeting of any other committees shall consist of a majority of the members of such committee and a majority of those members present shall be required to take action, unless otherwise provided for in these Bylaws. Actions taken by mail, e-mail, facsimile, or other wire votes shall require a majority vote of the committee.

2. Emergencies - In the event of an officially declared national emergency or other circumstances determined by the Executive Committee to make an Annual Meeting of the Board of Directors or an annual membership meeting not feasible, the Executive Committee, at its discretion, may vacate, set aside, or postpone such Annual Meeting. In such an event, the incumbent Officers, Board of Directors, and Executive Committee shall continue to serve until an Annual Meeting of the Board of Directors is feasible.

3. Notice Concerning Matters of Policy – All matters of ATA industry policy to be acted upon by the Board of Directors or the Executive Committee shall be listed in an agenda provided to members of the Board of Directors or the Executive Committee in a reasonable time but no later than 15 days in advance of the meeting of the Board of Directors or the Executive Committee. Any matter of ATA industry policy not listed in an agenda provided in advance, as required above, may be discussed but shall be referred to the appropriate Carrier Policy Committee for its recommendation prior to action by the Board of Directors or the Executive Committee. The foregoing restrictions may be waived by a two-thirds vote of the members present of the Executive Committee or the Board of Directors, as the body acting upon the industry policy.

4 Rules of Order - Unless otherwise provided, all proceedings are to be governed by Robert's Rules of Order.

ATA Bylaws

As adopted February 15, 1999; amended February 7, 2000; amended November 1, 2000; amended February 13, 2001; amended October 31, 2001; amended February 12, 2002; amended October 30, 2002, amended February 10, 2004; amended October 18, 2005; amended February 14, 2006; amended October 23, 2007; amended January 29, 2008; amended October 19, 2010, amended May 17, 2011; amended May 22, 2012; amended October 22, 2013, amended October 4, 2016, amended November 16, 2016, amended September 6, 2017, amended October 2, 2017.